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| **S.NO** | **CONTENT** | **Changed** |
| Marquess | BLOOMINGDALE'S UNVEILS CAROUSEL IN PARTNERSHIP WITH FLAMINGO ESTATEMacy’s, Inc. Provides Fourth Quarter 2024 UpdateExcitement Soars During the World-Renowned Macy’s Thanksgiving Day Parade® as the Holiday Season Officially Begins |  |
| DIv 1. | Bring Your Amazing Self **Apply Now** to Work |  |
| Div 2. | Video <https://www.youtube.com/watch?v=jvHusfwpIMw>  |  |
| Div 3. | Every Macy’s, Inc. colleague has a unique point of view and their own authentic experiences which make them truly individual and amazing. We respect and invest in each other, because when we bring our amazing selves to work, ****we create a more abundant and wider array of ideas and energy for all.**** |  |
| Div 4. | **Attracting and Retaining Talented Colleagues**We strive to work with the best and brightest talent in the industry by fostering a dynamic culture where colleagues can thrive and be their best each day. |  |
| Div 5. | Help Build the Future of RetailWith a focus on agility and innovation, every colleague makes a direct impact on today’s shopping journey. We’re combining the best of our heritage with state-of-the-art experiences to bring inspiration and discovery to all our customers. |  |
| Div 6. | Develop Your CareerWe care about our colleagues by investing in their knowledge, skills, and abilities; by ensuring rewarding opportunities for growth and advancement; and by providing fair compensation for a job well done. We inspire our colleagues to learn and grow as leaders across our many business areas. Plus, colleagues have access to resources like fully funded education programs—from high school completion, to English language skills, and college degrees. |  |
|  | Workplace FlexibilityWe’re building a workplace that inspires collaboration and connection. Hourly colleagues can develop schedules based on what works best for them, while the majority of salaried colleagues have the opportunity to divide their time between the office and virtual work as needed. |  |
|  | Your Benefits and Total RewardsJoining our team means getting more than just a paycheck. Our healthcare and benefits programs help colleagues focus on their wellbeing with medical plan options from multiple insurance carriers, paid time off, parental leave, 401k contribution matching, colleague discounts, and more. |  |
|  | “Our colleagues are the driving force behind our company, shaping the future of retail and the experiences our customers know and love. I’m proud that Macy’s, Inc. offers an inclusive workplace, where our colleagues’ unique perspectives are valued and career opportunities are tailored to their passions and skills. We continue to invest in our colleagues with competitive benefits, pay transparency, advancement opportunities, and a commitment to be the preferred employer in retail.”Danielle Kirgan, Chief Human Resources and Corporate Affairs Officer |  |