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| **S.No** | **Content** | **Edited** |
| Title | Experienced Professionals Ver03 |  |
| Div 1. | ****grow with us.**** join our team  Your career is an investment. You’ve honed your craft. You’ve put in the hours. You’ve pursued excellence because you care about doing a good job. At Elliott Davis, we’re willing to match the investment you’ve made in yourself and create opportunities for more.  Join our team |  |
| Div 2. | IMG_256 Work that works for your future Your personal and professional growth is a priority. As you develop new skills and build your career, we’ll support you with:   * Elliott Davis Beyond, a program designed to help you expand your life beyond work * One-on-one monthly meetings with a coach during your first three years as an associate * StrengthsFinder® assessment for all employees * Manager Essentials training * CPA continuing education credits |  |
| Div 3. | **Step 1 Search and Apply** Click “Apply Now” to view open positions and complete a brief online application.  [Apply Now](https://sanjana.hubetc.com/wordpress/allbookkeepingandtaxes.com/?page_id=6889) **Step 2 Participate in 3-4 Interviews** You’ll go through a series of interviews, including an initial phone call and an interview with our hiring team. Interviews may be online or in person, and may be 1-on-1 or with a panel.  [Apply Now](https://sanjana.hubetc.com/wordpress/allbookkeepingandtaxes.com/?page_id=6889) **Step 3 Receive Offer Interviews** Upon successfully completing the interview process, we’ll share details via a verbal offer, followed by an official written offer!  [Apply Now](https://sanjana.hubetc.com/wordpress/allbookkeepingandtaxes.com/?page_id=6889) |  |
| Div 4.  (faqs) | you have questions, we have answers. We’re sure you may have questions about the application process. That’s why we’ve answered some frequently asked questions to help you figure out how to best approach this process. |  |
|  | 1. How do I withdraw my application?  To withdraw your application, please make a formal request by emailing [careers@elliottdavis.com](mailto:careers@elliottdavis.com?subject=Withdraw Application), with subject: Withdraw Application. Please include the full name and email address used to apply. A confirmation email will be sent to you once your application has been withdrawn. |  |
|  | 2.Can I change offices? Can I choose which office to go to?  This is specific to the position and department. If you have an office location preference, please indicate it on your application and be sure to discuss with one of our recruiters. |  |
|  | 3.Do I need to be a CPA or be on the CPA track?  Some positions will require a CPA or being on a CPA track, and others will not. If required, it will likely be stated in the "requirements" section of the job posting. |  |
|  | 4.Will I work remote, hybrid, or in-person?  Each of these scenarios are possible, but it is position, department, and office specific. Please indicate your preference on the application and a recruiter will happily discuss the options with you. |  |
|  | 1. What makes Elliott Davis a great place to work?   Elliott Davis pairs forward-thinking business services with industry-leading workplace culture. Our eight offices — located in the fastest growing cities in the US — are built on a foundation of inclusivity, collaboration, and collective growth. We believe when employees can thrive in all facets of life, our work and impact are that much greater. |  |
|  | 1. How would you describe your company culture?   At Elliott Davis, we pride ourselves on living our mission, vision, and values and we are committed to giving back to the communities we serve. We value our employees and support them in work and life, so we provide the best work environment for our people and deliver the best results to our clients. |  |
|  | 7. If hired, when am I benefits eligible?  If hired, you will be eligible to take advantage company benefits starting the 1st day of the month following your start date. If your start date is on the 1st day of the month, you will be benefits eligible immediately upon starting. |  |
|  | 8. What if I need an accommodation?  If you require a reasonable accommodation to participate in the hiring process (job application, interview, etc.) please contact the Human Resources department at [peopleoperations@elliottdavis.com](mailto:peopleoperations@elliottdavis.com ?subject=Reasonable Accommodation Request - Hiring Process)with subject: Reasonable Accommodation Request- Hiring Process. Include your full name, best way to reach you, and brief description of the reasonable accommodation needed during the hiring process. A member of the Human Resources team will contact you. |  |
|  | 9.Can I complete a video interview on my phone?  Yes. While we encourage a quiet space where you have access to a laptop or desktop with a strong internet connection, most phones with a camera can be used to complete the video interview. |  |
|  | 10.What happens after I apply?  Once you apply, a recruiter should be in touch with you within 1 week on the status of your application. |  |
|  | 11.How do I update my application?  You can edit your application before you submit it. However, once submitted, an application cannot be updated. When contacted for an interview, you will have the opportunity to update application information during your qualifying call with a recruiter. |  |
| Div 5. | **Agency Recruitment Policy** Notice to Recruiters and Agencies regarding unsolicited resumes or candidate submissions without prior express written approval. Resumes submitted or candidates referred to any employee of Elliott Davis by any external recruiter or recruitment agency by any means (including but not limited to via Internet, e-mail, fax, U.S. mail, and/or verbal communications) without a properly executed written contract for a specified position by an authorized member of the Talent Acquisition team become the property of Elliott Davis. Elliott Davis will not be responsible for, or owe any fees associated with, referrals of those candidates and/or for submission of. ‍ Please contact the Elliott Davis Talent team to initiate the process to become an agency partner at: careers@elliottdavis.com ‍ Subject: Agency Partner Request ‍ Click here for machine-readable file in compliance with the federal Transparency in Coverage Rule. |  |